

### **Remarks**

Claims 1-30 and 32-42 are pending in this application.

By the present amendment, Applicant has amended claims 1, 2, 7, 12, 19-21, and 30 and added new claims 39-42. These claims are directed to several novel aspects of Applicant's invention. The cited reference to Zitaner does not teach or suggest a self designated survey group, or the step of establishing parameters for inclusion in a self designated group and the job positions to include in the salary survey for the self designated survey group.

Additionally, there is no teaching or suggestion in Zitaner of verifying data received from survey members/participants or for transferring data from an unconfirmed table to a wage information table after the data has been verified. Support for these portions of Applicant's claims can be found in Applicant's originally filed specification on page 10, lines 7-12.

While previously discussed, Applicant maintains that there is no teaching or suggestion for Applicant's claimed step of aging salary data. Moreover, there is no teaching or suggestion in Zitaner of forming subgroups of a survey group wherein the subgroup comprises less than all of the members of the survey group.

In light of the above, Applicant respectfully requests favorable consideration of the presently amended claims.

## CONCLUSION

In light of the present amendment, Applicant respectfully submits that all of the claims are now in condition for allowance. If the Examiner has any questions or comments which might expedite the prosecution of the present application, the Examiner is respectfully invited to contact the Applicant's attorney on the phone number set forth below.

Respectfully submitted,

Dated: October 23, 2008



---

Daniel P. Burke, (30,735)  
DANIEL P. BURKE & ASSOCIATES, PLLC  
Attorneys for Applicant  
300 Rabro Drive, Suite 131  
Hauppauge, NY 11788  
Phone: (631) 851-9766  
Facsimile (631) 851-9755

Enclosures: Request for Continued Examination Form  
Request for Extension of Time  
Fee Transmittal Form  
PTO-2038 Form  
Return postcard

H:\DB\1795\2\Amndt.08-10-22.doc